



MEMBER NOTICE –Management Structure at HHYC

Dear Members,

I am writing to advise you of plans for the future staffing organization at the Club.

As you know, the Club faces considerable challenges occasioned by both the lease renewal process and by the continued growth and diversity of services to members. In particular, a number of refurbishment projects are now required that must be carefully managed to maintain revenue and services to members.

After some consideration it has been decided that two senior management positions are required to lead the staff team. The first, the role of General Manager will focus on “front of house” issues and take command overall, whilst the second (new) role will be “back of house” and take charge of all yard, marine and facilities management aspects. This will include oversight of various projects. The new role will be entitled, Operations and Facilities Manager.

The General Committee has determined that the new GM role will require qualifications or equivalent in the hospitality sector and an experience profile covering hospitality and general business management.

I am very pleased to advise that Alan Reid has agreed to take on the new Operations role. Alan’s background knowledge, history and expertise in this area are highly valued and appropriate to the work ahead in restoring and improving the Clubs various facilities.

The Club has appointed a recruitment firm, whom will assist in the search for the new GM and the General Committee will review and select a candidate with their assistance.

In addition, I am delighted to announce that Lisa Keatley has agreed to (re) join the Club on an interim basis from Monday 4th May in the capacity of GM (Acting) with full responsibility until the new appointment is made. Many members will remember Lisa from her days at HHYC before joining the prestigious LRC.

I trust that you will join me in welcoming Lisa to the new role and also in thanking Alan for his continued support and dedicated stewardship through a challenging period in the Club’s history.

Kind Regards

Mark Ashton
Commodore
Hebe Haven Yacht Club

會員通告 - 會所管理層架構

親愛的會員：

我現通知各會員有關本會未來人事重組計劃。

相信大家都知道，本會正積極處理契約續租事宜，而另一方面，又需要應付持續增長及多元化服務的工作。尤其是一些翻新工程，必須謹慎管理，以保持收益及服務。

經商討後，本會決定委派兩位高級管理人員領導員工團隊。第一位管理人員是總經理，負責管理“會所前線”工作及總體事務。而第二位（新）管理人員是海事執行及設施經理，負責“會所後勤”工作，例如船廠、海事部及設施管理等，這包括監督各項工程。

執行委員會認為新任總經理人選，必須具備酒店服務業或同等學歷，同時亦需要具備酒店及一般商業管理工作經驗。

我很高興通知大家，Alan Reid 同意接受海事執行及設施經理一職。Alan 在這方面具有寶貴的專業知識，相信能夠修復及改善會所的各项設施。

本會已經委任一間招聘公司，協助執行委員會尋找及甄選總經理合適人選。

另外，我很高興宣佈 Lisa Keatley 同意在這過渡期間擔任代理總經理一職，任期由 5 月 4 日開始直至新任總經理到任為止。相信很多會員都記得，Lisa 於加入婦女會前曾任職本會。

請與我一同歡迎 Lisa 出任新職位，同時也感謝 Alan 繼續支持及管理會所。

Mark Ashton

會長

白沙灣遊艇會



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